IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

In re Application of: Michael Delaney, et al. Examiner: DEODHAR, Omkar A.

Application No.: 10/645,153 Group Art Unit: 3714

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Office Action Date: October 16, 2009 Docket No.: 83336.1535

Title: FIXED POOL BONUS METHOD Customer No.: 55136

AND APPARATUS

Commissioner for Patents P. O. Box 1450 Alexandria, VA 22313-1450

AMENDMENT IN RESPONSE TO NON-FINAL OFFICE ACTION

This amendment is filed in response to the Non-Final Office Action mailed October 16, 2009 and is filed with a request for a one month extension of time.

INTRODUCTORY COMMENTS

Claims 1-15 are pending in the present application.

Claims 1, 6 and 11 stand rejected under 35 U.S.C. 112, first paragraph, as failing to comply with the enablement requirement.

Claims 1, 7 and 11 stand rejected under 35 U.S.C. 112, second paragraph, as being indefinite.

Claims 3 and 8 are objected to for grammatical errors.

Claims 1-15 stand rejected under 35 U.S.C. § 103(a) as being unpatentable over Morris (U.S. Patent No. 5,324,035) in view of Vancura (U.S. Patent No. 6,609,971).

Applicants respectfully request reconsideration of the rejected claims in light of the following amendment.

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